

Fort Sill Blue Book



Standards

November 2017



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DEPARTMENT OF THE ARMY
US ARMY FIRES CENTER OF EXCELLENCE AND FORT SILL
455 MCNAIR AVE
FORT SILL, OK 73503



ATZR-C

09 November 2017

MEMORANDUM FOR Fort Sill Military and Civilian Personnel

SUBJECT: The Fort Sill Standards

1. The intent of this handbook is to establish every day standards for all Soldiers, Marines and units to build and maintain discipline and esprit de corps. All members of the armed services who live and train here will know and follow these standards. Every commissioned and noncommissioned leader will enforce these standards.
2. Accomplish the MISSION - SOLDIERS are our most important asset – Readiness is our Number One Priority. FIRES STRONG!

WILSON A. SHOFFNER
Major General, U.S. Army
Commanding



DEPARTMENT OF THE ARMY
US ARMY FIRES CENTER OF EXCELLENCE AND FORT SILL
455 MCNAIR AVE
FORT SILL, OK 73503



ATZR-CSM

09 November 2017

MEMORANDUM FOR Fort Sill Military and Civilian Personnel

SUBJECT: The Fort Sill Standards

1. The provisions of the Fort Sill Blue Book Standards apply to all military personnel and civilians assigned, attached, visiting, or conducting training at Fort Sill. These standards were established to create rules and policies that all must know, understand, enforce, and follow.
2. Officers set standards to be enforced by all Commissioned Officers, Warrant Officers, Noncommissioned Officers, and enlisted Soldiers. I expect each individual Soldier and Marine to know the standards outlined in this Blue Book and to understand the reasoning behind the standards.
3. Service members of all components visit the FCoE every year. We must ensure that temporary visitors are aware of our policies and standards, and immediately upon arrival, all uniformed personnel will comply with and enforce them. FIRES STRONG!

CARL A. FAGAN
CSM, U.S. Army
Fires Center of Excellence



HISTORY OF FORT SILL

The site of Fort Sill was staked out on January 8, 1869, by Maj. Gen. Philip H. Sheridan who led a Campaign to stop hostile tribes from raiding border settlements in Texas and Kansas.



Sheridan's massive winter campaign involved six cavalry regiments accompanied by frontier scouts such as "Buffalo Bill" Cody, "Wild Bill" Hickok, Ben Clark and Jack Stilwell. Troops camped at the location of the new fort included the 7th Cavalry, the 19th Kansas Volunteers, and the 10th Cavalry, a distinguished group of black "Buffalo Soldiers" who constructed many of the stone buildings still surrounding the old post quadrangle. At first, the garrison was called "Camp Wichita" and referred to by the Indians as "the Soldier House at Medicine Bluffs." Sheridan later named it in honor of his West Point classmate and friend, [Brigadier General Joshua W. Sill](#), who was killed during the Civil War. The first post commander was Brevet Maj. Gen. Benjamin Grierson and the first Indian agent was Colonel Albert Gallatin Boone, grandson of Daniel Boone.

Peace Policy

Several months after the establishment of Fort Sill, President Ulysses Grant approved a peace policy placing responsibility for the Southwest tribes under Quaker Indian agents. Fort Sill Soldiers were restricted from taking punitive action against the Native American who interpreted this as a sign of weakness. They resumed raiding the Texas frontier and used Fort Sill as a sanctuary. In 1871, General of the Army William Tecumseh Sherman arrived at Fort Sill to find several Kiowa chiefs boasting about a wagon train massacre. When Sherman ordered their arrest during a meeting on Grierson's porch two of the Native Americans attempted to assassinate him. In memory of the event, the Commanding General's quarters were dubbed Sherman House.

Red River Campaign

In June 1874, the Comanches, Kiowas, and Southern Cheyennes went on the warpath, and the South Plains shook with the hoofbeats of Native American raiders. The resulting Red River Campaign, which lasted a year, was a war of attrition involving relentless pursuit by converging military columns.

Without a chance to graze their livestock and faced with a disappearance of the great buffalo herds, the hostile tribes eventually surrendered. Quanah Parker and his Quohada Comanches were the last to abandon the struggle, and their arrival at Fort Sill in June 1875 marked the end of Native American warfare on the South Plains. Until the territory opened for settlement, Fort Sill's mission was one of law enforcement and Soldiers protected the Indians from outlaws, squatters and cattle rustlers.

Geronimo

In 1894, Geronimo and 341 other Apache prisoners of war were brought to Fort Sill, where they lived in villages on the range. Geronimo was granted permission to travel for a while with Pawnee Bill's Wild West Show and he visited President Theodore Roosevelt before dying here of pneumonia in 1909. The rest of the Apaches remained on Fort Sill until 1913, and they were taught by Lt. Hugh L. Scott to build houses, raise crops, and herd cattle. Scott also commanded Troop L of the 7th Cavalry, a unit comprised entirely of Native Americans and considered one of the best in the west. Native American scout I-See O and other members of the troop are credited with helping tribes on the South Plains to avert the Bloody Ghost Dance uprising of the 1890s in which many died on the North Plains.

The Frontier Disappears

The last Native American lands in Oklahoma opened for settlement in 1901, and 29,000 homesteaders registered at Fort Sill during July for the land lottery. On August 6, the town of Lawton sprang up and quickly grew to become the third largest city in Oklahoma.

With the disappearance of the frontier, the mission of Fort Sill gradually changed from cavalry to field artillery. The first artillery battery arrived at Fort Sill in 1902, and the last cavalry regiment departed in May 1907. The School of Fire for the Field Artillery was founded at Fort Sill in 1911, and continues to operate today as the home of the world renowned U.S. Army Field Artillery and Air Defense Artillery Schools. At various times, Fort Sill has also served as home to the Infantry School of Musketry, the School for Aerial Observers, the Air Service Flying School, and the Army Aviation School.

Today as the U.S. Army Fires Center of Excellence, Fort Sill remains the only active Army installation of all the forts on the South Plains built during the Native American wars. It serves as a national historic landmark and home of the Fires Center of Excellence for the free world.

Shoulder Sleeve Insignia

Description: A shield-shaped embroidered item blazoned as follows: Gules, on an arrowhead Sable throughout issuant from base in front of two lightning bolts in saltire Or, all between two mullets of the last, a cannon erect the muzzle Or; all within a 1/8 inch (.32 cm) Yellow border. Overall dimensions are 3 1/8 inches (7.94 cm) in height and 2 3/8 inches (6.03 cm) in width.



Symbolism: Scarlet and yellow are the colors traditionally associated with Artillery units. The arrowhead denotes the growth of the two branches in the western plains of the United States, the first “indirect fire” at Agincourt and the symbol of the pointed tip for Air Defense Artillery. The stars indicate excellence, the requirements in support of Warfighting Commanders. The cannon symbolizes the Fires Center of Excellence’s mission to develop qualified fire warriors and leaders. The crossed lightning bolts signify the resolution for the future of Field Artillery and Air Defense Artillery branches in the direction of Electronic Warfare and Directed Energy aspects.

Background: The shoulder sleeve insignia was approved on 28 May 2009. (TIOH Drawing Number A-1-999)

Distinctive Unit Insignia

Description: A silver color metal and enamel device 1 3/16 inches (3.02 cm) in width overall consisting of a blue globe, grid lined silver surmounted by a red arrowhead throughout bearing three black discs, one and two, superimposed by a gold star, all above a black scroll inscribed “AGILE AND DECISIVE” in silver.



Symbolism: The globe alludes to the worldwide strategic nature of the Fires missions. The arrowhead denotes the growth of the two branches of Field Artillery and Air Defense Artillery. The star indicates the Center of Excellence. The black discs signify cannon balls, suggesting the branch heritage of Artillery.

Background: The distinctive unit insignia was approved on 12 June 2009.

Leaders of Fort Sill and the Fires Center of Excellence



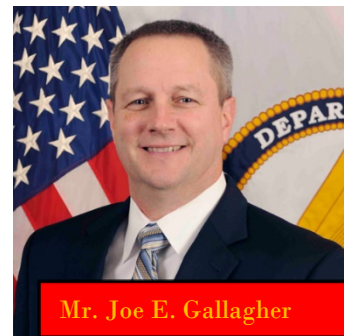
MG Wilson A. Shoffner

Commanding General



CSM Carl A. Fagan

Command Sergeant Major



Mr. Joe E. Gallagher

Deputy to the Commanding General



BG Russell D. Johnson

ARNG Deputy Commanding General (FA)



BG Timothy J. Sheriff

ARNG Deputy Commanding General (ADA)



COL Todd R. Wasmund

Fires Chief of Staff



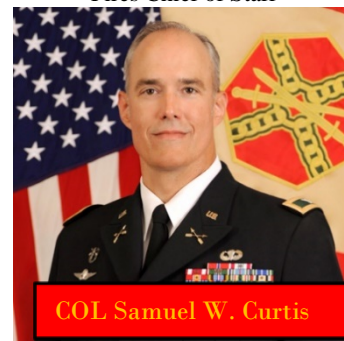
BG Stephen J. Maranian

Commandant of the Field Artillery



BG Randall McIntire

Commandant of the Air Defense Artillery



COL Samuel W. Curtis

Fort Sill Garrison Commander



CSM Berk Parsons

CSM of the Field Artillery



CSM Finis A. Dodson

CSM of the Air Defense Artillery



CSM Jonathan S. Lutgens

Fort Sill Garrison CSM

428th Field Artillery Brigade



COL Joe Daniels Bookard

Commander



CSM Kenneth J. Oliver

Command Sergeant Major

30th Air Defense Artillery Brigade



COL David R. Baxter

Commander



CSM John Lucius Young

Command Sergeant Major

434th Field Artillery Brigade



COL Lee T. Overby

Commander



CSM Royal W. Curtis

Command Sergeant Major

75th Field Artillery Brigade



COL Steven P. Carpenter

Commander



CSM Charles K. Masters

Command Sergeant Major

31st Air Defense Artillery Brigade



COL Janice Chen

Commander



CSM Jerry E. Jacobitz

Command Sergeant Major

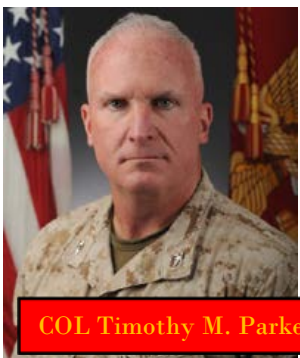
NCOA



CSM John P. Condliffe

Commandant

Marine Detachment



COL Timothy M. Parker

Commander



SgtMaj James S. Moran

Sergeant Major

THE FORT SILL STANDARDS

1. REFERENCES.

- a. AR 385-10, The Army Safety Program, 24 February 2017.
- b. AR 670-1, Wear and Appearance of the Army Uniforms and Insignia, 25 May 2017.
- c. DA PAM 670-1, Guide to the Wear and Appearance of Army Uniforms and Insignia, 25 May 2017.
- d. AR 600-20, Army Command Policy, 06 November 2014.
- e. AR 600-25, Salutes, Honors, and Visits of Courtesy, 24 September 2004.
- f. TC 3-21.5, Drill and Ceremonies, 20 January 2012.
- g. AR 623-3, Evaluation Reporting System, 04 November 2015.
- h. DA PAM 623-3, Evaluation Reporting System, 10 November 2015.
- i. MCO P5060.20, C1, Marine Corps Drill and Ceremonies Manual, 4 October 2006.
- j. USAFCOEFS Regulation 190-1, Installation Physical Security and Crime Prevention, 15 April 2013.
- k. USAFCOEFS Supplement 1 to AR 190-5, Motor Vehicle Traffic Supervision, 26 August 2014.
- l. USAFCOEFS CG Policy Memo 12-06, Fort Sill Motorcycle Safety Program.

2. APPLICABILITY. This policy is applicable to every Soldier or joint military assigned, attached, mobilized, demobilizing, or training at Fort Sill and members of Team Sill organizations/activities.

3. PURPOSE. This booklet is designed to inform service members, Noncommissioned Officers (NCOs), Officers, and DOD Civilians of Fort Sill "Fires Center of Excellence," about basic standards for individual discipline, appearance, conduct, and military courtesy as established by both Army Regulations and Fort Sill policies. All Military Members and DOD Civilians assigned to Fort Sill are expected to meet these standards.

4. GENERAL.

a. The Fort Sill Standards will be briefed when counseling new Soldiers, Noncommissioned Officers, and Officers immediately upon their arrival to Fort Sill, including service members here in a "student" status.

b. Obedience to orders. All military personnel are required to strictly obey and promptly execute the legal orders of their lawful superiors.

c. While absolute uniformity may not be achieved, personnel must project a military image that leaves no doubt that they live by a common standard and are responsible for military order and discipline. Hands will not be placed in pockets, belt loops, or down the front of the pants. Additionally poorly fitted, faded and improperly worn uniforms do not present a good military appearance.

5. OATHS.

a. The oath of enlistment establishes a binding contract between each Soldier and his or her chain of command. Leaders expect Soldiers to be at the proper place, at the proper time, in the correct uniform, and with the correct equipment and ready to conduct their immediate mission to a standard of excellence. All Military members must conduct themselves properly on and off duty and meet the standards prescribed herein.

b. Commissioned Officers, Warrant Officers, and Noncommissioned Officers also have taken an oath and are expected to live up to that oath. Moreover, as leaders, they ensure that their service members receive proper training and treatment, have sufficient administrative support, use their time wisely, have a chance to improve themselves, and are treated as responsible, mature adults.

6. ARMY LEADERSHIP COUNSELING.

a. Military members assigned or attached to Fort Sill will be counseled on a regular basis. Types of counseling and counseling requirements are listed below:

(1) Event-Oriented Counseling- Involves specific events or situations, such as:

(a) Instances of superior or substandard performance – Leaders tell the subordinate whether or not they met the standard and what they did right or wrong.

(b) Reception and integration counseling – Leaders must counsel new team members when they arrive to the unit. This counseling helps identify and alleviate any problems or concerns that the service member may have, and familiarizes new team members with the organizational standards. First line leaders will counsel new service members within 30 days after arrival-

(c) Crisis counseling – The purpose of this counseling is to get the subordinate through the initial shock of hearing negative news.

(d) Referral counseling – This counseling helps subordinates work through a personal situation and may or may not follow crisis counseling.

(e) Promotion counseling – Must be conducted for all Specialists and Sergeants who are fully eligible for advancement without waivers but not recommended to compete for the next higher grade. This counseling is a monthly requirement until the service member meets qualifications for advancement.

(f) Separation counseling – Informs the service member of administrative actions available to the commander in the event substandard performance continues and of the consequences of those administrative actions.

(2) Performance and Professional Growth Counseling –

(a) Performance counseling – Counseling at the beginning of and during the evaluation period facilitates a subordinate’s involvement in the evaluation process. It communicates the standards and is an opportunity for leaders to establish and clarify the expected values, attributes, skills, and actions. Specialists and below deserve and will receive monthly written counseling, at a minimum. Leaders deserve and will receive quarterly written counseling, at a minimum.

(b) Professional Growth counseling – Helps service members plan for accomplishing their professional goals. The leader must identify short and long term goals. Specialists and below deserve and will receive written face-to-face counseling monthly, at a minimum. Leaders deserve and will receive written face-to-face counseling quarterly, at a minimum.

(c) All leaders will use ADRP and ADP 6-22, Appendix B for leadership purposes, however, counseling and counseling checklist for NCOER’s, refer to AR 623-3 and DA PAM 623-3. Other assistance can be found at <http://www.armycounselingonline.com/category/downloads/free-army-references/>.

b. Army Soldier Leader Risk Reduction Tool (SLRRT)

(1) The purpose of the USA SLRRT is to use the questions as a guide to facilitate a conversation between the leader and Soldier and connect both to appropriate resources when necessary. Monthly counseling captures performance and professional growth. This type of counseling does not necessarily apply to Soldiers requesting pass or leave unless specified by the commander. First line leaders should be knowledgeable on the six key domains of functioning (physical, emotional/behavioral, occupational, social/interpersonal, financial, and legal/disciplinary) and appropriate resources. Counseling sessions which address the domains covered on the USA SLRRT should be conducted but are NOT LIMITED to the following:

(a) Within 30 days of arrival at the current permanent duty station.

(b) Prior to attendance at Noncommissioned Officer Professional Development System (formally known as NCOES).

(c) Approximately 90 days prior to deployment and within 30 days of returning to duty after deployment.

(d) When Soldiers are administratively removed from a school and returned to the unit or organization.

(e) At least annually to ensure that low risk Soldiers have not elevated to moderate or high risk.

(f) When leaders determine the Soldier would benefit from an assessment because of changes or transitions in the Soldier’s personal or professional life or when the leader identifies a risky behavior.

7. RESPONSIBILITY. Commanders will ensure that personnel under their command present a neat, military appearance. It is each service member’s duty to take pride in his or her appearance at all times. Every service member, Noncommissioned Officer, and Officer assigned to Fort Sill, Oklahoma, will be briefed on the contents

of the Fort Sill Standards to ensure it is understood. Identified provisions of this Standard are punitive in nature and violations thereof subject the offender to possible disciplinary action under the Uniform Code of Military Justice as well as any other penalty provided by law or regulation, including adverse administrative action.

8. MILITARY COURTESY.

a. Courtesy among members of the United States Armed Forces is important to maintaining military discipline. At all times, service members will render the proper military courtesy and respect by giving the greeting of the day while approaching a Senior Noncommissioned Officer. (See AR 600-25, FM 7-21.13, Chapter 4, and TC 3-21.5, Appendix A.)

b. Saluting. AR 600-25 and TC 3-21.5 provide the saluting requirements in detail. Service members are required to initiate the hand salute in the field or garrison unless otherwise directed. Service members will give their respective unit motto or greeting of the day when saluting Officers. Officers will render the proper greeting in return when saluting. Military vehicles carrying Officers in the grade of O6 (Colonels or USN Captains) and above will have distinctive red license plates on the front with the rank of the occupant. Service members on foot are required to salute when these vehicles pass.

c. The actions of military personnel will reflect respect to both the National Anthem and the National Colors whether the service member is on or off duty. When in uniform and not in formation, face the flag (or music), stand at attention, and salute until the last note of the music is sounded. When not in uniform, stand at attention, remove headgear with right hand, and hold over left shoulder with right hand over heart. Occupants of military vehicles or buses will remain in the vehicle; the individual in charge of each vehicle dismounts and renders the hand salute.

d. All Military and Civilian vehicles **WILL STOP** at 0600 and 1700, Monday thru Friday, and 0730 and 1700, Saturday and Sunday, for Reveille/Retreat, respectively. Military personnel in uniform will exit the vehicle and render the proper salute; military personnel out of uniform will exit the vehicle and assume the position of attention, remove headgear with right hand and hold over left shoulder with right hand over heart. Marines will remain in their vehicles and sit at the position of attention. Always consider safety when stopping or exiting your vehicle.

e. When the Army Song is played, Soldiers will stand at attention and join in the singing of the Army Song. Military personnel will stand at attention when any of our sister services' official songs are played.

9. ARMY UNIFORMS.

a. Duty Uniform.

(1) Wear of the appropriate duty uniform is in accordance with DA PAM 670-1 and this policy. Duty uniforms include, but are not limited to, any approved version of the combat uniform, the class A or class B uniforms, the Army Physical Fitness Uniform, as approved by the commander. The transition period from the Universal Camouflage Pattern (UCP) to the Operational Camouflage Pattern (OCP) is 1 July 2015 to 30 September 2019. Fort Sill Soldiers will be able to wear authorized combat uniforms until the mandatory possession date of 1 October 2019, as indicated in the table on following this page. During the transition period:

(a) There is no requirement for issued Organizational Clothing and Individual Equipment (OCIE), such as wet-weather gear and Extended Cold Weather Clothing System items to be of the same camouflage pattern as the uniform worn. There is no requirement that the undershirt, belt, and boots must match. Each of these items may be either color.

(b) Wear guidance for OCIE is established by the issuing command, and all items that have been issued are permitted for wear in accordance with locally established policies regardless of camouflage pattern. The changes are an exception to Department of the Army Pamphlet 670-1, Guide to the Wear and Appearance of Army Uniforms and Insignia, until a new DA PAM is issued.

(c) The coyote brown or foliage green fleece jacket is authorized for wear in garrison. Name and rank will be worn on either fleece. Mixing the fleece jacket is only permitted when the appropriate fleece was not issued by CIF.

(d) Any exception to uniform policies must be processed and approved through the chain of command.

(2) Soldiers may wear commercial boots of a design similar to that of the Army combat boot (tan), as authorized by the commander. The boots must be between 8 to 10 inches in height and made of “tan” or “coyote brown” flesh-side out cattle hide leather, with a plain toe and a soling system matching the color of the tan upper materials. Rubber and polyether polyurethane are the only outsole materials that are authorized. The soling materials will not exceed 2 inches in height, when measured from the bottom of the outsole, and will not extend up the back of the heel or boot or over the top of the toe. The exterior of the boot upper will not contain mesh but will be constructed of either all leather or a combination of leather and non-mesh fabric. Soldiers may wear optional boots in lieu of the Army combat boot (tan), as authorized by the commander; however, they do not replace issue boots as a mandatory possession item.

(3) Soldiers will remain in complete uniform at all times (on post, off post, and in transit), unless otherwise prescribed by their commander. Soldiers may remove their headgear in a privately owned vehicle. Soldiers must wear their headgear while traveling in a military vehicle, to include TMP and GSA. The tan and tan 499 t-shirt is only acceptable as an outer garment when commanders specifically authorize it due to extreme heat in well-defined areas.

1 July 2015 to 30 September 2019			
Uniform Name	Army Combat Uniform in Universal Camouflage Pattern	Flame Resistant Army Combat Uniform in Operation Enduring Freedom Camouflage Pattern	Army Combat Uniform in Operational Camouflage Pattern
Camouflage Pattern	Universal Camouflage Pattern (UCP)	Operation Enduring Freedom Camouflage Pattern	Operational Camouflage Pattern
Headgear Camouflage Pattern	Universal Camouflage Pattern (UCP)	Operation Enduring Freedom Camouflage Pattern	Operational Camouflage Pattern
T-shirt Color	Sand	Sand or Tan 499	Sand or Tan 499
Belt Color	Sand	Sand or Tan 499	Sand or Tan 499
Boots Color	Sand	Sand or Coyote Brown	Sand or Coyote Brown
OCIE Camouflage Pattern	Universal Camouflage Pattern (UCP)	Universal Camouflage Pattern, Operation Enduring Freedom Camouflage Pattern, or Operational Camouflage Pattern; however, All components of OCIE ensembles will be of the same camouflage pattern	

(4) Rolling or cuffing sleeves and proper wear of combat uniform trousers.

(a) Rolled or cuffed sleeves will be determined by the company, battery or troop commanders, unless a senior leader requires a specific uniform, such as for brigade or installation-level ceremonies. During a battalion, brigade or higher formation, the most senior commander will decide how the uniform will be worn. These authorizations are only good when not precluded by safety. (I.E. when you're in a combat vehicle, the sleeves have to go down.)

(b) Sleeves can only be rolled in garrison, and despite whether the camouflage is exposed or rolled inside out, the sleeves must be rolled neatly above the elbow, but no more than three inches above the elbow. Sleeves of the Army aircrew combat uniform, or A2CU, will not be rolled under any circumstances.

(c) In addition, during field training exercises or operations, upon approval of the commander, sleeves may be opened and cuffed inward above the wrist on the forearm (often referred to as a Delta roll or SF roll). This second method of staying cool is specifically for Soldiers in a field or deployed environment. These changes will enhance individual readiness and morale; giving greater flexibility to commanders in determining the needs of their Soldiers in the performance of their mission.

(d) Soldiers will wear the trousers tucked into the top of the boots or bloused using the draw strings at the bottom of the trousers or commercial blousing devices. **Personnel will not wrap the trouser leg around the leg tightly enough to present a pegged appearance or insert any items inside the trouser leg to create a round appearance at the bottom of the trouser leg** IAW DA PAM 670-1, paragraph 4-9a.

(e) When bloused, the trousers should not extend below the third eyelet from the top of the boot. The knee pouch with hook-and-loop closure for internal knee pad inserts and bellowed calf storage pocket with the hook-and-loop closure on the left and right legs will be worn closed at all times IAW DA PAM 670-1, paragraph 4-9b.

(5) The duty uniform is authorized for wear off the installation. When wearing the uniform off-post, it must be clean and serviceable, and the service member will be in complete uniform at all times. The duty uniform may be worn in any retail, customer service facility, or for official travel, except as noted below.

(a) IAW AR 670-1, para. 4-3c(2), the combat uniform is not normally considered appropriate for social or official functions off the installation, such as memorial services, funerals, weddings, inaugurations, patriotic ceremonies, and similar functions.

(b) The duty uniform will not be worn during recreational or leisure pursuits, such as, but not limited to, bars, off-post movie theaters, casinos, exotic dance clubs, or any establishment where the main purpose of recreation or leisure is the sale of alcohol; civilian clothing is the proper attire for leisure activities.

(c) The duty uniform will not be worn when appearing before a civil court; however, if the Soldier's battalion commander determines that there is no possibility wear of the uniform could bring discredit upon the Army, the commander may authorize wear of the Class A or Army Service Uniform. [AR 670-1, par. 3.7.k(4)]

(6) The foliage green or black micro fleece cap is worn with the Army Physical Fitness Uniform or combat uniform in field environments when the Army combat helmet is not worn, work details, or in other

environments where wearing the patrol cap is impractical, as determined by the commander. Installation Commander will determine warranting wear of the cap in non-field, non-deployed environments based on temperature, wind chill, and extended duty time.

(7) **Soldiers will not operate cell phones, to include the wearing of an earpiece, while walking in uniform (ON OR OFF THE INSTALLATION).** Cell phone use, to include texting, will be conducted at the halt. Use of a cell phone does not constitute justification for not rendering the appropriate protocol to officers and NCOs. Soldiers will not talk or text on cell phones while driving on the installation unless using a hands-free device; the exception is when operating a tactical vehicle in which Soldiers are **NOT** authorized to use cell phones to include hands-free device. Soldiers will not use hands-free devices outside a vehicle while in uniform to include blue tooth capable earpiece devices.

(8) Smoking is permitted in designated areas; however, objects will not be left protruding from the mouth. Toothpicks may be used to clean one's teeth, but will not be left in the mouth. Soldiers are not authorized to walk and smoke at the same time. Smokeless tobacco, as well as e-cigarettes, are only permitted in designated areas; they will not be used inside or within 50 feet of an entrance/exit of any facility on Fort Sill.

(9) Wear of eyeglasses and sunglasses:

(a) Conservative civilian eyeglasses are authorized for wear in uniform.

(b) Conservative prescription and nonprescription sunglasses/ballistic eyewear are authorized for wear in garrison and field environments, except while in formation and while indoors. Individuals who are required by medical authority to wear sunglasses for medical reason other than refractive error may wear them, except when health and safety considerations apply.

(c) Eyeglasses or sunglasses/ballistic eyewear that are trendy, or have lenses or frames with initials, designs, or other adornments are not authorized for wear. Soldiers may not wear lenses with extreme or trendy colors, which include, but are not limited to, red, yellow, blue, purple, bright green or orange.

(10) The patrol cap is the principle headgear worn with the combat uniform in the garrison environment. The patrol cap will be worn straight on the head so that the cap band creates a straight line around the head, parallel to the ground. The patrol cap will fit snugly and comfortably around the largest part of the head without distortion or excessive gaps.

(11) The black beret and service cap (worn by NCOs and Officers) are the only authorized headgear while in dress uniform. If Soldiers change out of dress uniform and put on the duty uniform, the patrol cap must be worn. At no time will the black beret be worn off the installation, unless in dress uniform. Exception can be made by first O-6 in chain of command.

(12) The black beret is worn so that the headband is straight across the forehead, 1 inch above the eyebrows. The flash is positioned over the left eye, and the excess material is draped over the right ear; extending to at least the top of the ear and no lower than the middle of the ear. Personnel will cut off the ends of the adjusting ribbon and secure the ribbon knot inside the edge binding at the back of the beret.

(13) During summertime payday activities, it is authorized in the hot weather months to wear the Army's Service Dress Tropical Uniform (Class "B" w/ribbons) as a Class "A" equivalent.

(14) Service members, assigned, attached, or visiting FT Sill are authorized to wear KIA/ MIA bracelets, as well as fitness trackers, while in duty or physical fitness uniforms.

10. ARMY PHYSICAL FITNESS UNIFORM (APFU).

a. The APFU is authorized for wear while conducting physical training or participating in sports events on or off the installation. Soldiers may wear all or part of the physical fitness uniform with civilian attire off the installation.

b. Running shoes with calf-length or ankle-length, plain white or black socks (no logos) are permitted. If worn, ankle-length socks must cover the entire ankle bone.

c. The APFU will not be worn while in a transit status during government travel, such as while traveling on an airplane, bus, train, or POV while on TDY status.

d. Only clean and presentable APFU is authorized for wear in the main PX; to include the food court area, adjoining establishments, Commissary, Clothing Sales, or any other on-post retail facility. Service members are not permitted to mix APFU and civilian clothes while on the installation.

e. The APFU may be worn in unit dining facilities at the discretion of the sponsoring unit commander. Heavily soiled, dirty, or sweat-soaked uniforms will not be worn in any on or off post facilities.

f. Personnel conducting Physical Readiness Training (PRT) in civilian attire during hours of limited visibility, will wear a reflective belt or vest. This requirement applies to Civilians and visitors residing in VIP guest quarters who walk/ run on the installation.

g. The reflective belt or vest is part of the APFU and will be worn at all times while wearing this uniform. When wearing the APFU jacket, the reflective belt is worn over the right shoulder, draped diagonally across the torso to the left hip. As shown below



Summer

Spring

Fall

Winter

h. Seasonal uniform timeline: Above all, it is up to the commander to decide uniform guidance. The following should be used as a guideline.

- (1) Spring 20 Mar- 20 Jun
- (2) Summer 20 Jun – 22 Sep
- (3) Fall 22 Sep – 21 Dec
- (4) Winter 21 Dec – 20 Mar

i. Seasonal uniform guidance:

(1) The warm weather physical fitness uniform consists of the APFU, reflective belt worn around the waist, running shoes and white or black socks with no logos. Sock length will not rise above the lower calf or go below the ankles. Shirt will be tucked into shorts.

(2) The Fall/Spring PT uniform will always consist of the APFU Jacket and/or long sleeve shirt with PT belt).

(3) Full winter PT's will include black leather gloves (commander discretion) and black fleece cap. Shorts will be worn under the APFU pants.

j. Pregnant service member's APFU will be appropriate for the season. When the uniform becomes too small or uncomfortable, the pregnant Soldier may move to a larger size, but are not required. Pregnant Soldiers are authorized to wear the t-shirt outside the shorts or pants. When the uniform becomes too small or uncomfortable, pregnant Soldiers may wear equivalent civilian workout clothes.

k. Personnel in APFU that are conducting Physical Readiness Training (PRT) are authorized the use of earphones (e.g., ear buds) in gyms, closed circular tracks, and the Fort Sill 3 mile track, located between Sheridan and FT Sill Boulevard, around the Buffalo Soldiers Acres housing area. For safety reasons, the only exposed component that should be revealed are the earphones themselves. The use of earphones are meant to motivate, not entertain. Service members should keep volume at a minimum to maintain situational awareness of their surroundings. The use of arm bands or belt clips are permitted.

l. The use of head lamps are authorized for wear during hours of darkness or poor visibility. The band securing the head lamp must go around the head, not draped from the neck, centering the lamp on the wearer's forehead.

m. Female Soldiers are authorized to wear their hair in an unsecured ponytail while conducting PRT only, to include the Army Combat Uniform when worn for PRT purposes. Additional guidelines:

(1) Long length hair may be worn in a ponytail when within the scope of physical training.

(2) A single pony tail centered on the back of the head is authorized in PT uniform, except when considered a safety hazard.

(3) The pony tail is not required to be worn above the collar.

(4) Authorized: PT formations, travel to and from PT.

n. During PT hours all personnel will abide by the "Rules of the Road." Runners, walkers or formations will stay to the far right side of the road at all times. Passing a runner, walker or a formation will be done on the left side; do not take up the entire road. When running on a sidewalk, formations will be no larger than 2 columns. There will be no formations running, walking, or marching on the 3 mile track.

o. Reflective belts worn by military personnel assigned to FT Sill will have subdued rank on the right non-adjustable side of the buckle as worn as shown below.



Subdued Rank will be placed on the right non-adjustable side of the buckle as worn.

p. The following are the correct PT belts that each unit will wear during PT hours. All units will be responsible for buying and issuing their own PT belts:

	REFLECTIVE VESTS			REFLECTIVE BELTS							
	BLUE	RED	ORANGE	YELLOW	DARK ORANGE	Gold	RED	BLUE	WHITE	ORANGE	GREEN
FCOE HQ											
Commander					X						
Chief of Staff					X						
Director					X						
DCO/ XO					X						
CSM/ SGM/ 1SG					X						
All Others Assigned				X							
434 FA BDE											
CDR	X										
CSM/ 1SG	X										
NCO/ Officer Cadre	X										
E4 & Below	X										
Drill SGTs	X										
1-19 Trainees									X		
1-31 Trainees							X				
1-40 Trainees								X			
1-79 Trainees										X	
95th Trainees				X							
428 FA BDE											
CDR					X						
CSM/ 1SG					X						
NCO/ Officer Cadre		X		X							
E4 & Below PP				X							
Drill SGTs		X									
AIT PLT SGT		X									
AIT Instructor		X									
BOLC Instructor		X									
CCC Instructor		X									
WOBC Instructor		X									
AIT Student				X NON-IET		X IET					
BOLC-B Student				X							
CCC Student				X							
WOAC Student				X							
2-2 FA PP				X							
MARDET Cadre	X										
30th ADA BDE											
CDR		X									
CSM/ 1SG		X									
NCO/ Officer Cadre		X									
E4 & Below		X									
Drill SGTs		N/A									
AIT PLT SGT		X									
AIT Instructor		X									
BOLC Instructor		X									
CCC Instructor		X									
WOBC Instructor		X									
AIT Student				X NON-IET				X			X
BOLC-B Student				X							
CCC Student			X								
AMEDD-DCC				X							

	REFLECTIVE VESTS			REFLECTIVE BELTS							
	BLUE	RED	ORANGE	YELLOW	DARK ORANGE	Gold	RED	BLUE	WHITE	ORANGE	GREEN
31st ADA BDE											
Commander					X						
DCO/ XO					X						
CSM/ SGM/ 1SG					X						
All Others Assigned				X							
75th FA BDE											
Commander					X						
DCO/ XO					X						
CSM/ SGM/ 1SG					X						
All Others Assigned				X							
RACH/ MEDCOM											
Commander					X						
DCO/ XO					X						
CSM/ SGM/ 1SG					X						
All Others Assigned				X							
NCO Academy											
CSM/1SG/Cadre					X						
All Others Assigned							X				



Blue Reflective Vest



Red Reflective Vest



Orange Reflective Vest



Yellow Belt



Dark Orange Belt



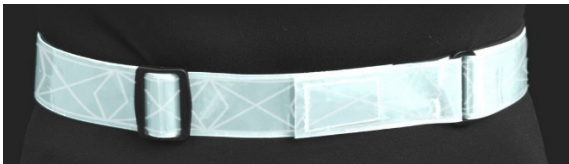
Gold Belt



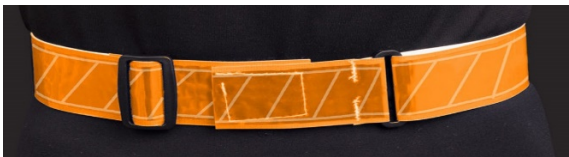
Red Belt



Blue Belt



White Belt



Orange Belt



Green Belt

11. CIVILIAN DRESS CODE.

(1) A dress code is implemented for all personnel while on Fort Sill. Patrons or visitors to post facilities, public buildings, public areas, or work areas will not wear the following items: Shorts, cutoff jeans, or cutoff slacks that are so short as to expose any part of the buttocks. Patrons of Fort Sill pools, parks, Lake Elmer Thomas Recreation Area (LETRA), and other sunbathing/swimming areas will wear swimwear appropriate for a Family environment. Swimwear or other clothing that reveals the buttocks, such as thongs, are strictly prohibited. Swimwear is not authorized for wear as an outer garment except in the pool/swimming area.

(2) Clothing specifically designed and readily identifiable as an undergarment may not be worn in public as outer garments in all publicly used buildings on Fort Sill to include the PX, Shopettes, Transitioning Complex (SFL), Movie Theater, gyms, 3 mile track, etc.

(3) Garments which expose the body (other than the arms) beneath the garment.

(4) AR 670-1, 1-5, e, states section 771, title 10, United States Code (10 USC 771), that no person except a member of the U.S. Army may wear the uniform, or a distinctive part of the uniform of the U.S. Army unless otherwise authorized by law. Additionally, no person except a member of the U.S. Army may wear a uniform, any part of which is similar to a distinctive part of the U.S. Army uniform.”

(5) Garments that contain, depict, or display any obscene, pornographic, lewd, or lascivious words, pictures, or symbols.

(6) Garments that contain, depict, or display any words that expressly or implied condone any conduct in violation of federal law or Army regulations.

(7) Garments that contain, depict, or display any words or symbols that may reasonably be considered to be offensive to individuals or groups on a basis of national origin, race, sex, religion, gender, sexual orientation or otherwise violate the Army’s policies regarding extremist organizations as provided in AR 600-20.

(8) **Civilian Dress and Grooming on and off-Post:** good grooming is a matter of pride within the military community, and the wearing of appropriate civilian attire is a personal responsibility within the parameters of good taste and social acceptability. The following dress code implements this principle:

a. Soldiers using post facilities, public buildings, public areas, or work areas will not wear shorts, skirts, cut-off jeans, or cut off slacks, which expose any part of the buttocks. See-through garments normally worn as undergarments are prohibited. Soldiers will not wear ripped, shredded, or otherwise unserviceable articles of clothing. Pants and shorts will be affixed around the waistline (no sagging pants/shorts). Also, Soldiers will not wear pajamas in any of the facilities mentioned above.

b. Service members are allowed to wear sleeveless t-shirts (tank tops or muscle shirts) outside fitness facilities on Fort Sill. The tank top or muscle shirt can be worn as long as the opening of the arm area does not droop down to the middle of the rib cage.

c. Garments which contain depict, or display any obscene, pornographic, lewd, or lascivious words, characters, pictures, drug paraphernalia or symbols are prohibited.

d. **Males will keep their face clean-shaven when in uniform or in civilian clothes on duty, except those with a valid shaving profile.** Soldiers with shaving profiles will not style the beard. Beards, goatees, and unauthorized mustaches are prohibited.

e. Mouth jewelry, tongue rings, gold caps, platinum caps, or caps of any unnatural color or texture (permanent or removable) for purposes of dental ornamentation is prohibited. Exception: Service members with accepted waivers for permanent unnatural color caps IAW AR 670-1.

12. PRIVATELY OWNED VEHICLES (POVs), PRIVATELY OWNED MOTORCYCLES (POMs), ALL-TERRAIN VEHICLES (ATVs)

a. Privately Owned Vehicles (POVs)

(1) POVs must be properly licensed and insured. Personnel are not authorized to operate a POV with a suspended civilian driver's license. Driver's licenses that are expired but still valid under state laws providing active duty military extensions are valid. Drivers will comply with all applicable state laws regarding the registration of their POVs. IAW Oklahoma Statute Title 47-1113.2, the license plate shall be securely attached to the rear of the vehicle. As well, the operation of a vehicle in this state, regardless of where such vehicle is registered, upon which the license plate is covered, overlaid or otherwise screened with any material, whether such material be clear, translucent, tinted or opaque, is a violation. Units will conduct POV inspections on military personnel prior to holidays and also for Soldiers taking leave, TDY, PCS or pass driving over 250 miles to his/her destination. Supervisors will ensure a Travel Risk Planning System (TRiPS) risk assessment has been completed prior to departure IAW FS REG 385-10, para 14-6-a. These inspections will include basic operation and safety features as listed in FS REG 385-10, para 14-6-b. (1)-(7), in addition to the above-mentioned license and insurance requirements. Military personnel who are also licensed motorcycle operators must have their Privately Owned Motorcycles (POMs) inspected with the same frequency and in addition to their POVs. Motorcycle Safety Foundation (MSF) required training, insurance verification, registration, and Personal Protective Equipment (PPE) will be inspected. The tires and wheels, controls, lights, oil, chassis, and kickstand (TCLOCS) inspection checklist will be completed for all motorcycle operators.

(2) Vehicle operators will not operate a radio or other sound producing device at a volume that is clearly audible at a distance of 50 feet or more from vehicle. Such practice disrupts the peace, good order, or tranquility of the surrounding environment, provides a distraction to drivers and pedestrians, and obscures emergency or safety warning signals. Music containing vulgar or obscene language will not be at a volume that is heard outside of the vehicle, regardless of distance.

(3) Service members will not display extremist, indecent, sexist, or racist messages or items on their POVs in any format (bumper stickers, window decals, art, or other indecent adornments hanging from the hitch

receiver). Political advertisements or political campaign materials the size of a bumper sticker may be displayed on the fenders of a vehicle but not on the windshields or windows. In addition, displaying of a controlled substance (i.e. marijuana leaf) on POVs is prohibited. AR 600-20, Apps. B-2 are examples of permissible political activity and B-3 discusses prohibited political activities.

(4) When allowing formations to cross the street and traffic comes to a halt, drivers will turn on the vehicle's hazard lights to give situational awareness to other drivers.

(5) It is encouraged that visiting civilians and DA Civilians respect and practice this Fort Sill standard.

b. Privately Owned Motorcycles (POMs) and/or motorized bicycles

(1) Personal Protective Equipment (PPE). Military personnel will maintain and wear required (PPE) for both on and off post riding. Civilians, Family members, and visitors will wear the same PPE while operating a motorcycle on Fort Sill. Three wheeled variants such as the Can-Am or Trike require the same PPE as motorcycles. The minimum PPE consists of the following:

(a) Fluorescent and reflective vests shall be worn at all times while operating a motorcycle on Fort Sill. This applies to service members and Civilians, and all visitors. For service members only this is the requirement on or off post on or off duty. Vests and helmets will be removed before walking away from POM and will not be put back on until reaching POM.

(b) Foot protection. Sturdy, over the ankle, footwear that affords protection for the feet and ankles. Durable leather or ballistic-type cloth athletic shoes that cover the ankle may be worn. Typical PT running/walking shoes do not meet this requirement.

(c) Full fingered gloves made from leather or other abrasion resistant material are required.

(d) Long sleeve shirt or jacket that covers the upper torso and arms down to the wrist.

(e) Long pants that cover the body from waist to below the ankle.

(f) Personnel will wear helmets that meet Department of Transportation (DOT) safety standard #218, and the helmets will be properly fastened under the chin.

(g) Personnel operating a motorcycle or motorized bicycles (MOPEDS) will carry in their possession at all times a valid Motorcycle Basic Riders Course I and II Card. A one-time exception is granted which authorizes Military personnel to drive their motorcycles to the MSF test site but only on the scheduled class date. Operators who register for the course and fail to attend the course within 60 days must seek an exception to the policy through the Chief of Staff, USAFCOEFS, in order to be rescheduled.

(h) Impact or shatter resistant goggles, wrap around glasses, or full face shield properly attached to the helmet are the only approved eye protection. Fairings or windshields are not adequate eye protection. Service members assigned to Fort Sill will wear a fluorescent and reflective vest, shirt or jacket at all times when operating a motorcycle or riding as a passenger on a motorcycle, on or off post, regardless of local Civilian requirements. All other personnel operating a motorcycle or riding as a passenger on Fort Sill will

wear a fluorescent and reflective vest, shirt or jacket at all times, and are encouraged to wear such equipment off Fort Sill. All motorcycle operators and passengers must ensure outer garments are properly secured, clearly visible, and not covered. **A PT belt does not meet the requirement for the body.** Reflective vest will be clearly visible and not covered. See Figure below.



Incorrect with PT belt

Correct with vest or jacket

(2) Required Training:

(a) Service members shall complete the Basic Rider Course (BRC) I. After successful completion of the BRC, service members will operate their motorcycle while accompanied by the unit Motorcycle Mentor who will have visual contact until 16 hours of follow on rider training has been accomplished and documented with start and end mileage. SMs will complete the 16 hours of training prior to being allowed to ride unsupervised at any time on or off post, except for riding to training and back to living quarters. *(This applies to all newly assigned to Fort Sill and those who have not completed the full progression of training).*

(b) After successful completion of the BRC and 16 hours of mentor rider training, (cruiser/touring type), motorcycle riders must complete the Experienced Rider Course (ERC), ERC/BRC-11 and the Motorcycle Sport Bike Rider Course (MSRC), Advanced Riders Course (ARC) MSRC/ARC within 90 days of completing the BRC. (This applies to all newly assigned to Fort Sill and those who have not completed the full progression of training).

(c) Sustainment. Every 5 years following completion of the ERC/BRC-11 or MSRC/ARC, Service members shall repeat the ERC/BRC-11 or MSRC/ARC based on the type of motorcycle owned or operated.

(d) Motorcycle Refresher Training (MRT). Prior to operation, all redeployed (six month and greater deployments) or if SMs have six months or more not operating a motorcycle, SM will complete the MRT. The MRT will be provided by individual organization's SM Mentor. SM Riders will attend this training with their own Privately Owned Motorcycle for which they are licensed and registered in their name.

c. **All-Terrain Vehicles (ATVs) and Off-Road Vehicles**

(1) Off-road vehicles may not be operated on public roads, streets, or sidewalks on the installation. Operators of such vehicles will cross roadways, dismount, and push or lawfully transport their vehicles to the authorized areas designated for their operation. Off-road vehicles may only be operated in areas specifically designated for such use.

(a) Children under 12 years old will not operate any All-Terrain Vehicles (ATVs) on Army property.

(b) Children between the ages of 12 and 16 will not operate any ATV with an engine larger than 90 CC.

(c) Children between the ages of 12 and 16 will not operate any ATV without parental supervision.

(d) All persons desiring to operate an ATV on Army property must attend a hands-on operator's course. Operators must carry proof of course completion while operating an ATV on Army property.

(e) All protective equipment and headgear must be worn while operating ATVs.

(f) Operators may not carry passengers while riding ATVs.

(g) Operators will not ride an ATV while under the influence of alcoholic beverages or controlled substances.

(h) Do not operate ATVs on paved surfaces, except as required to cross roadways. Operators should reduce speed and use caution when crossing roads. Warning: control of an ATV can be adversely affected when operated on paved surfaces.

13. PRIVATELY OWNED WEAPONS (POW)

a. **Service members and Civilians will register Privately Owned Weapons (POWs) with the Directorate of Emergency Services (DES) PRIOR to bringing or using them on Fort Sill.** All residing on Fort Sill will register their POW with the DES within one day of arriving at Fort Sill or within one day of obtaining a POW. All POWs on Fort Sill will be stored and transported IAW USAFCOEFS Regulation 190-1. .

(1) Military personnel residing in troop billets that own or possess any item listed in FS Regulation 190-1, paragraphs B-3f (1), (4), (6), or (7), or B-3g, will store the item(s) in a unit arms room. It is the responsibility of the service member to research the list specified in USAFCOEFS Regulation 190-1.

(2) Military personnel and their Family members residing in Family quarters, BOQ, and BEQs who own or possess any item listed in FS Regulation 190-1, paragraphs B-3f(1), (4), (6), or (7), B-3g, will store the

item(s) in their residence. Long term (more than 10 days) residences of post lodging whose units have arms rooms will store their weapons in their unit arms rooms, i.e. PCS and TDY status.

(3) Fort Sill Safety Office provides a Privately Owned Weapons safety course quarterly. Register by clicking on this site: https://fcoe.tradoc.army.mil/sites/FCoE_Safety/SitePages/Safety%20Classes.aspx or contact the safety office at 442-2212/2265/2266 to register for next available course.

14. MILEAGE PASS. All unofficial travel outside of a 250-mile radius will require a mileage pass, DA Form 31, signed by the unit commander or supervisor in the grade of CPT or above.

15. SERVICE MEMBERS CONDUCT. Ensuring the proper conduct of service members is a function of command. Commanders rely upon leaders in the Armed Forces to enforce the standards in all we do. It is the responsibility of all service members to exercise general military authority to correct military personnel in any case where the service member's conduct violates good order and military discipline.

16. SAFETY.

a. Marked sleeping areas in field. In a field environment which results in overnight operations, marked sleeping areas will be identified with engineering tape or the equivalent thereof. Even in the most tactical environments for training, visible tape will be strung off the ground. At no time are troops permitted to sleep in vehicles (tactical, commercial, or POV) on Fort Sill while parked with the engine running and heater in use. This is in order to prevent carbon monoxide poisoning.

b. All personnel, military or civilian, that walk, jog, or bike on unsecured roadways that have access to vehicle traffic will wear reflective devices or brightly colored attire at all times. Riders will equip their bicycles with and use headlight and taillight during darkness/reduced visibility. Blinking red taillights provide motorists the best visibility of a rider.

c. Use of the Buddy System during PT hours is highly recommended and encouraged. If a service member chooses not to use the buddy system while running, he or she is strongly encouraged to use populated running routes (i.e., 3-mile track) so that assistance can quickly be rendered in case of an emergency, i.e., heat injury, heart attack, etc. The use of a flashlight or chem-light in non-illuminated areas is required during times of low visibility.

d. Seat belts will be worn by all individuals operating or riding in passenger vehicles, military and civilian, on or off the installation. This applies to the driver and all occupants whether on or off military installations regardless of duty status. This includes all personnel that ride in 15 passenger vans.

e. All personnel working in high intensity noise areas will wear proper hearing protection. Service members will also wear protective eye wear when working in hazardous areas or using lawn equipment.

f. Leaders will ensure service members are properly protected when conducting PT in team, section, or larger formations. The use of road guards, in formations of section or larger, is required when crossing unsecured intersections. Road guards will wear a reflective vest or belt and use a flashlight with white lens during hours of darkness or periods of limited visibility.

g. **Service members are prohibited from walking, jogging, running, and bicycling while simultaneously talking or texting on a cell phone outdoors in any uniform.** When using a cell phone, the service member will stop in a safe place before answering the call. While using a cell phone, if an Officer or Noncommissioned Officer approaches, the service member will pause on the phone and render the proper salute or greeting.

h. The driving speed is no more than 10 mph when passing troops and Civilians conducting training, running, or walking along roadways. Drivers will adhere to the speed limit regardless of whether it is a single or column formation.

i. All DA/DoD Civilians and contract personnel will wear approved ballistic type eye protection at all times while at a firing range, field environment or training area. Find out more information at <http://www.peosoldier.army.mil/equipment/eyewear/> to research the latest Authorized Protective Eyewear List (APEL) and Qualified Products List (QPL). The QPL is a list of manufacturers who have had their products examined and tested and who have satisfied all applicable qualification requirements for that product.

j. These standards apply to all military and Civilians who work, are assigned, or attached to Fort Sill, Oklahoma.

17. CREEDS

a. Soldier's Creed

I am an American Soldier. I am a warrior and a member of a team. I serve the people of the United States, and live the Army Values.

I will always place the mission first.

I will never accept defeat.

I will never quit.

I will never leave a fallen comrade.

I am disciplined, physically and mentally tough, trained and proficient in my warrior tasks and drills. I always maintain my arms, my equipment and myself. I am an expert and I am a professional. I stand ready to deploy, engage, and destroy, the enemies of the United States of America in close combat. I am a guardian of freedom and the American way of life. I am an American Soldier.

b. Creed of the Noncommissioned Officer

No one is more professional than I. I am a Noncommissioned Officer, a leader of Soldiers. As a Noncommissioned Officer, I realize that I am a member of a time honored corps, which is known as "The Backbone of the Army." I am proud of the Corps of Noncommissioned Officers, and will at all times conduct myself so as to bring credit upon the Corps, the military service, and my country; regardless of the situation in which I find myself. I will not use my grade or position to attain pleasure, profit, or personal safety.

Competence is my watch-word. My two basic responsibilities will always be uppermost in my mind: Accomplishment of my mission and the welfare of my Soldiers. I will strive to remain technically and tactically proficient. I am aware of my role as a Noncommissioned Officer, I will fulfill my responsibilities inherent in that role. All Soldiers are entitled to outstanding leadership; I will provide that leadership. I know my Soldiers,

and I will always place their needs above my own. I will communicate consistently with my Soldiers, and never leave them uninformed. I will be fair and impartial when recommending both rewards and punishment.

Officers of my unit will have maximum time to accomplish their duties; they will not have to accomplish mine. I will earn their respect and confidence as well as that of my Soldiers. I will be loyal to those with whom I serve; seniors, peers, and subordinates alike. I will exercise initiative by taking appropriate action in the absence of orders. I will not compromise my integrity, nor my moral courage. I will not forget, nor will I allow my comrades to forget that we are professionals, Noncommissioned Officers, leaders!

c. Commissioned Officer Creed

I will give to the selfless performance of my duty and my mission the best that effort, thought, and dedication can provide. To this end, I will not only seek continually to improve my knowledge and practice of my profession, but also I will exercise the authority entrusted to me by the President and the Congress with fairness, justice, patience, and restraint, respecting the dignity and human rights of others and devoting myself to the welfare of those placed under my command. In justifying and fulfilling the trust placed in me, I will conduct my private life as well as my public service so as to be free both from impropriety and the appearance of impropriety, acting with candor and integrity to earn the unquestioning trust of my fellow Soldiers -- juniors, senior, and associates -- and employing my rank and position not to serve myself but to serve my country and my unit. By practicing physical and moral courage I will endeavor to inspire these qualities in others by my example. In all my actions I will put loyalty to the highest moral principles and the United States of America above loyalty to organizations, persons, and my personal interest.

d. Marine Corps Creed

This is my rifle. There are many like it, but this one is mine.

My rifle is my best friend. It is my life. I must master it as I must master my life.

Without me, my rifle is useless. Without my rifle, I am useless. I must fire my rifle true. I must shoot straighter than my enemy who is trying to kill me. I must shoot him before he shoots me. I will...

My rifle and I know that what counts in war is not the rounds we fire, the noise of our burst, nor the smoke we make. We know that it is the hits that count. We will hit...

My rifle is human, even as I, because it is my life. Thus, I will learn it as a brother. I will learn its weaknesses, its strength, its parts, its accessories, its sights and its barrel. I will keep my rifle clean and ready, even as I am clean and ready. We will become part of each other. We will...

Before God, I swear this creed. My rifle and I are the defenders of my country. We are the masters of our enemy. We are the saviors of my life.

So be it, until victory is America's and there is no enemy, but peace!

e. Army Civilian Corps Creed

I am an Army civilian – a member of the Army team.

I am dedicated to our Army, our Soldiers and civilians.

I will always support the mission.

I provide stability and continuity during war and peace.

I support and defend the Constitution of the United States and consider it an honor to serve our nation and our Army.

I live the Army values of loyalty, duty, respect, selfless service, honor, integrity, and personal courage.
I am an Army civilian.

18. Military Values

a. Army Values

(1) Loyalty

Bear true faith and allegiance to the U.S. Constitution, the Army, and other Soldiers. Be loyal to the nation and its heritage. The Decision at the Marias. The men thought the route ran to the northwest up the Marias River, while both Lewis and Clark thought the main river channel ran to the southwest. The men agreed to go along with the decision of the captains to proceed to the southwest, which was indeed the Missouri River.

(2) Duty

Fulfill your obligations. Accept responsibility for your own actions and those entrusted to your care. Find opportunities to improve oneself for the good of the group. Fulfilling the Letter and Intent of Jefferson's Order. The Corps of Discovery never wavered from its mission. Additionally, Lewis, Clark, and several of the men kept journals. Sergeant Ordway was the only one to make daily entries.

(3) Respect

Rely upon the golden rule. How we consider others reflects upon each of us, both personally and as a professional organization. Diplomats with the Indians. The Corps of Discovery honored with dignity and respect all the tribes it met, offering gifts as a symbol of friendship and peace.

(4) Selfless Service

Put the welfare of the nation, the Army, and your subordinates before your own. Selfless service leads to organizational teamwork and encompasses discipline, self-control and faith in the system. Adversity along the Way. Hard physical labor characterized every day, but the Corps of Discovery conquered every navigational hazard and overcame a variety of physical ills - boils, blisters, bunions, sunstroke, dysentery, fatigue, injuries, colds, fevers, snakebites, ticks, gnats, toothaches, headaches, sore throats, bad mosquitoes, and prickly pear cactus.

(5) Honor

Live up to all the Army values! Importance of Character. Lewis and Clark were very thorough in selecting only the best men for the mission - those who would work together for the good of the group and pull their own weight.

(6) Integrity

Do what is right, legally and morally. Be willing to do what is right even when no one is looking. It is our "moral compass" an inner voice. Degree of Freedom. Many times the men were on their own as the captains performed their duties. On the return trip, Lewis and Clark divided the Corps of Discovery into five separate detachments (under the commands of Lewis, Clark, Ordway, Gass, and Pryor) to accomplish independent missions. Only two men were discharged from the expedition - Reed for desertion and Newman for mutinous conduct.

(7) Personal Courage

Our ability to face fear, danger, or adversity, both physical and moral courage. Into the Unknown. The men of the Corps of Discovery left not knowing what lay ahead or if they would ever return. Throughout the journals one phrase stands out - "we proceeded on." This clearly characterizes the spirit of the expedition.

b. Marine Corps Values

(1) Honor

This is the bedrock of our character. It is the quality that empowers Marines to exemplify the ultimate in ethical and moral behavior: to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; and to have respect and concern for each other. It represents the maturity, dedication, trust, and dependability that commit Marines to act responsibly, be accountable for their actions, fulfill their obligations, and hold others accountable for their actions.

(2) Courage

The heart of our Core Values, courage is the mental, moral, and physical strength ingrained in Marines that sees them through the challenges of combat and the mastery of fear, and to do what is right, to adhere to a higher standard of personal conduct, to lead by example, and to make tough decisions under stress and pressure. It is the inner strength that enables a Marine to take that extra step.

(3) Commitment

This is the spirit of determination and dedication within members of a force of arms that leads to professionalism and mastery of the art of war. It promotes the highest order of discipline for unit and self and is the ingredient that instills dedication to Corps and country 24 hours a day, pride, concern for others, and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

19. SONG/HYMN

a. Army Song

March along, sing our song, with the Army of the free. Count the brave, count the true, who have fought to victory. We're the Army and proud of our name! We're the Army and proudly proclaim:
First to fight for the right, And to build the Nation's might, And the Army goes rolling along. Proud of all we have done, Fighting till the battle's won, and the Army goes rolling along.
Refrain: Then it's hi! hi! hey! The Army's on its way. Count off the cadence loud and strong; For where're we go, You will always know That the Army goes rolling along.

b. Marine Hymn

From the Halls of Montezuma. To the shores of Tripoli. We fight our country's battles in the air, on land, and sea. First to fight for right and freedom and to keep our honor clean.
We are proud to claim the title of United States Marines. Our flag's unfurled to every breeze from dawn to setting sun. We have fought in every clime and place where we could take a gun.
In the snow of far-off Northern lands and in sunny tropic scenes, you will find us always on the job. The United States Marines. Here's health to you and to our Corps
Which we are proud to serve in many a strife we've fought for life and never lost our nerve.
If the Army and the Navy ever look on Heaven's scenes, they will find the streets are guarded by United States Marines

"FIRES STRONG!"



Carl A. Fagan
CSM, U.S. Army
Fires Center of Excellence



Wilson A. Shoffner
Major General, U.S. Army
Commanding

IMPORTANT PHONE NUMBERS

1. Unit Chaplain or Religious Support Office – (580) 442-3302
2. Army Community Services – (580) 442-4916
3. Community Behavioral Health Services – (580) 442-4832/4833
4. Military Family Life Consultants – (580) 574-7362/7363/7364
5. Soldier & Family Assistance Center – (580) 558-4988
6. DoD Safe Help Line – (877) 995-5247
7. Reynolds Army Health Clinic (RAHC) – (580) 558-2800/2801
8. Fort Sill Welcome Center Staff Duty – (580) 442-3217
9. Fort Sill Operation Center (FSOC/EOC) (580) 442-3239/3240/3240
10. Local Police – 911

EQUAL OPPORTUNITY PHONE NUMBERS

11. Fort Sill Equal Opportunity – (580) 442-6968
12. Equal Opportunity 24 Hour EO Hotline – (580) 483-6648

SHARP PHONE NUMBERS

13. Fort Sill SHARP Hotline - 580-91-SHARP (917-4277)
14. Fort Sill SHARP Resource Center - 580-442-6938/2553/2567
15. Garrison SHARP - (580) 442-3063
16. DoD SAFE Helpline - 877-995-5247



To ensure our formation's today and tomorrow, achieve superior communications enabling the rapid creation, capture and sharing of knowledge to successfully accomplish all objectives in a complex environment. The network connects Soldiers to an extensive library of knowledge to assist Fires Soldiers with Reachback Training Material, Request for Information, Lessons Learned, Master Gunner, FA and ADA sites. Visit <http://sill-www.army.mil/fkn/> A Common Access Card (CAC) is required to view the material.

CHAIN OF COMMAND

COMMANDER IN CHIEF

SECRETARY OF DEFENSE

SECRETARY OF THE ARMY

CHIEF OF STAFF OF THE ARMY

TRADOC/FORSCOM CDR

FCOE/ III CORPS/ 32nd AAMDC CDR

BRIGADE CDR

BATTALION CDR

BATTERY/COMPANY CDR

PLATOON LEADER

FIRST LINE SUPERVISOR

NCO SUPPORT CHANNEL

SERGEANT MAJOR OF ARMY _____

TRADOC/FORSCOM CSM _____

FCOE/ III CORPS/ 32nd AAMDC CSM _____

BRIGADE CSM _____

BATTALION CSM _____

BATTERY/COMPANY 1SG _____

PLATOON SERGEANT _____

FIRST LINE SUPERVISOR _____

NOTES

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.